

List of documents to be submitted with an application for a multi-year Talent Passport residence permit marked "Employee on assignment"

Article L. 421-13 of CESEDA

Order of May 4, 2022

This list is provided for indicative purposes only. Make sure you contact the consular, diplomatic or prefectoral authority that will be handling your application to obtain a list of required documents appropriate to your personal circumstances and the reason for your stay in France.

Helpful tip: Supporting documents must, where applicable, be accompanied by a French translation by a sworn translator certified to provide translations for the French courts of appeal. If applicable, please click here to view a list of sworn translators.

Abroad – Application for a long-stay visa marked Passeport Talent "Employee on assignment"

- Long-stay visa application form (CERFA n°14571*05) dated duly completed and signed;
- France-Visas receipt;
- A currently valid passport issued within the last 10 years and valid for at least three months after the visa expiry date;
- Three recent <u>standardized</u> passport photos;
- Form <u>Cerfa no. 15616*01</u> justifying applying for a multi-year Talent Passport residence permit marked "Employee on assignment" and "Paid employment";
- An employment contract for more than three months with an employer established in France, showing
 gross annual pay of at least 1.8 times the statutory national minimum wage (SMIC), i.e. €37 739,52 as
 of May 1, 2023;
- Documents providing evidence of at least three months' service at the group or company posting the employee, as of the application date (pay slips, etc.);
- Evidence of the relationship between the company established in France and the company established abroad.
- Social security certificate of temporary employment abroad or sworn declaration of application for registration with the French social security system;
- Letter setting out duties to be performed and purpose of assignment to be undertaken;
- As applicable, an up-to-date excerpt of the commercial register (extrait K-bis) for the employer, if it is a legal entity, or an extrait K or craft license (titre d'artisan) if the employer is an individual;
- Confirmation of payment of social security contributions and, where the employer employing the foreign employee is subject to this obligation, payments into the paid leave scheme (caisse des congés payés);

- Documents providing evidence of the employee's skills and experience corresponding to the position in question;
- Where applicable, a letter appointing a legal entity or an individual established in France to complete the required administrative formalities in the applicant's name and on their behalf.

In France – Application for a residence permit marked Passeport Talent "Employee on assignment"

- Passport (pages showing civil status, dates of validity, entry stamps and visas) or, failing that, other supporting documents, at least one of which bears a photograph enabling the identification of the applicant to be identified (consular attestation, identity card, consular card, certificate of nationality, etc.);
- Long-stay visa marked "Talent passport", VLS-TS or currently valid residence permit;
- Proof of address dated within the last six months:
 - bill (electricity, gas, water, internet access), rental agreement less than six months old, rent receipt (if tenant) or housing tax;
 - o in the case of hotel accommodation: certificate from the hotel and invoice for the last month;
 - in the case of accommodation with a private individual: certificate from the host dated and signed, copy of his/her national identity card or residence permit.
- Three recent <u>standardized</u> passport photos;
- If you are married and come from a country that allows polygamy: declaration on your honor that you are not polygamous in France;
- Proof of payment of the tax on the residence permit and the stamp duty payable upon issue of the permit;
- Employer certificate attesting an employment contract for more than 3 months in the group or the company established outside of France, justifying a gross remuneration at least equal to €37 739,52 as of May 1, 2023
- Documents providing evidence of at least three months' service at the group or company posting the employee, as of the application date (pay slips, etc.);
- Evidence of the relationship between the company established in France and the company established abroad;
- Social security certificate of temporary employment abroad or sworn declaration of application for registration with the French social security system;
- Letter setting out duties to be performed and purpose of assignment to be undertaken;
- As applicable, an up-to-date excerpt of the commercial register (extrait K-bis) for the employer, if it is a legal entity, or an extrait K or craft license (titre d'artisan) if the employer is an individual;
- Confirmation of payment of social security contributions and, where the employer employing the foreign employee is subject to this obligation, payments into the paid leave scheme (caisse des congés payés);
- Documents providing evidence of the employee's skills and experience corresponding to the position in question;
- Where applicable, a letter appointing a legal entity or an individual established in France to complete the required administrative formalities in the applicant's name and on their behalf.