

List of documents to be submitted with an application for a multi-year Talent Passport residence permit for an employee marked “Employee of a company recognised as innovative by the French Ministry of Economy and finance”

French Tech Visa for Employees

This list is provided for indicative purposes only. Make sure you contact the consular, diplomatic or prefectural authority that will be handling your application to obtain a list of required documents appropriate to your personal circumstances and the reason for your stay in France.

Helpful tip: Supporting documents must, where applicable, be accompanied by a French translation by a sworn translator certified to provide translations for the French courts of appeal. If applicable, please click here to view a [list of sworn translators](#).

Abroad – Application for a long-stay visa marked Passeport Talent ‘Employee of a company recognised as innovative by the French Ministry of Economy and finance’

- A currently valid passport issued within the last 10 years and valid for at least three months after the visa expiry date.
- Long-stay visa marked ‘Passeport Talent’ or VLS-TS marked ‘Passeport Talent’ or currently valid residence permit.
- Proof of marital status and nationality:
 - Passport (pages covering marital status, validity dates, entry stamps and visas).
 - Short-form birth certificate showing parentage or copy of full birth certificate.
 - Where applicable, spouse’s residence permit (or passport); copy marriage certificate, or short-form birth certificates of children, showing parentage.
- Proof of address dated within the last three months (or, failing that, certificate of accommodation provided by a private individual or a hotel).
- Three recent [standardized](#) passport photos.
- Proof of payment of stamp duty payable upon issue of the permit.

The documents required are laid down in the [Order of April 30, 2021](#):

- The Cerfa form that corresponds to the foreigner’s circumstances, including in particular the position held and the pay threshold (**please see specific documents for each category below**).
- Social security certificate of temporary employment abroad or sworn declaration of application for registration with the French social security system.
- Letter setting out duties to be performed and purpose of assignment to be undertaken.

- As applicable, an up-to-date excerpt of the commercial register (*extrait K-bis*) for the employer, if it is a legal entity, or an *extrait K* or craft license (*titre d'artisan*) if the employer is an individual.
- Confirmation of payment of social security contributions and, where the employer employing the foreign employee is subject to this obligation, payments into the paid leave scheme (*caisse des congés payés*).
- Documents providing evidence of the employee's skills and experience corresponding to the position in question.
- Where applicable, a letter appointing a legal entity or an individual established in France to complete the required administrative formalities in the applicant's name and on their behalf.

Employees must also provide the following supporting documents with their application:

- Form [CERFA n°15614*04](#), setting out elements of the employment contract.
- An employment contract for more than three months with an innovative new company showing gross annual pay of at least **2 times** the statutory national minimum wage (SMIC), i.e. **€38,475** as of January 1, 2022.
- A certificate acknowledging the employer is recognized as an innovative new company by the French Ministry of Economy

In France – Application for a residence permit marked *Passeport Talent* 'Employee of a company recognised as innovative by the French Ministry of Economy and finance'

- A currently valid passport issued within the last 10 years and valid for at least three months after the visa expiry date.
- *Long-stay visa marked 'Passeport Talent' or VLS-TS marked 'Passeport Talent'* or currently valid residence permit.
- Proof of marital status and nationality:
 - Passport (pages covering marital status, validity dates, entry stamps and visas).
 - Short-form birth certificate showing parentage or copy of full birth certificate.
 - Where applicable, spouse's residence permit (or passport); copy marriage certificate, or short-form birth certificates of children, showing parentage.
- Proof of address dated within the last six months (or, failing that, certificate of accommodation provided by a private individual or a hotel).
- Three recent [standardized](#) passport photos.
- Proof of payment of the tax on the residence permit and the stamp duty payable upon issue of the permit.

The documents required are laid down in the [Order of April 30, 2021](#):

- The Cerfa form that corresponds to the foreigner's circumstances, including in particular the position held and the pay threshold (**please see specific documents for each category below**).
- Social security certificate of temporary employment abroad or sworn declaration of application for registration with the French social security system.
- Letter setting out duties to be performed and purpose of assignment to be undertaken.
- As applicable, an up-to-date excerpt of the commercial register (*extrait K-bis*) for the employer, if it is a legal entity, or an *extrait K* or craft license (*titre d'artisan*) if the employer is an individual.
- Confirmation of payment of social security contributions and, where the employer employing the foreign employee is subject to this obligation, payments into the paid leave scheme (*caisse des congés payés*).
- Documents providing evidence of the employee's skills and experience corresponding to the position in question.
- Where applicable, a letter appointing a legal entity or an individual established in France to complete the required administrative formalities in the applicant's name and on their behalf.

Employees must also provide the following supporting documents with their application:

- [Form CERFA n°15614*04](#), setting out elements of the employment contract.

- An employment contract for more than three months with an innovative new company showing gross annual pay of at least **2 times** the statutory national minimum wage (SMIC), i.e. **€38,475** as of January 1, 2022.
- A certificate acknowledging the employer is recognized as an innovative new company by by the French Ministry of Economy