

List of documents to be submitted with an application for a multi-year Talent Passport residence permit marked 'Employee on assignment'

– Article L313-20, paragraph 3 of CESEDA, R313-51ff.

[Order of October 28, 2016](#)

This list is provided for indicative purposes only. Make sure you contact the consular, diplomatic or prefectural authority that will be handling your application to obtain a list of required documents appropriate to your personal circumstances and the reason for your stay in France.

Helpful tip: Supporting documents must, where applicable, be accompanied by a French translation by a sworn translator certified to provide translations for the French courts of appeal. If applicable, please click here to view a [list of sworn translators](#).

Abroad – Application for a long-stay visa marked Passeport Talent 'Employee on assignment'

- [Long-stay visa application form \(CERFA n°14071*05\)](#) dated duly completed and signed ;
- France-Visas receipt ;
- A currently valid passport issued within the last 10 years and valid for at least three months after the visa expiry date;
- Proof of marital status and nationality:
 - Passport (pages covering marital status, validity dates, entry stamps and visas);
 - Short-form birth certificate showing parentage or copy of full birth certificate;
 - Where applicable, spouse's residence permit (or passport); copy marriage certificate, or short-form birth certificates of children, showing parentage;
- Three recent [standardized](#) passport photos.

The documents required are laid down in the [Order of October 28, 2016](#):

- The Cerfa form that corresponds to the foreigner's circumstances, including in particular the position held and the pay threshold (**please see specific documents for each category below**);
- Social security certificate of temporary employment abroad or sworn declaration of application for registration with the French social security system;
- Letter setting out duties to be performed and purpose of assignment to be undertaken;
- As applicable, an up-to-date excerpt of the commercial register (*extrait K-bis*) for the employer, if it is a legal entity, or an *extrait K* or craft license (*titre d'artisan*) if the employer is an individual;
- Confirmation of payment of social security contributions and, where the employer employing the foreign employee is subject to this obligation, payments into the paid leave scheme (*caisse des congés payés*);

- Documents providing evidence of the employee's skills and experience corresponding to the position in question;
- Where applicable, a letter appointing a legal entity or an individual established in France to complete the required administrative formalities in the applicant's name and on their behalf.

Employees must also provide the following supporting documents with their application:

- Form [Cerfa no. 15616*01](#) justifying applying for a multi-year Talent Passport residence permit marked 'Employee on assignment' and 'Paid employment';
- An employment contract for more than three months with an employer established in France, showing gross annual pay of at least 1.8 times the [statutory national minimum wage \(SMIC\)](#), i.e. **€33,251.40** as of January 1, 2020;
- Documents providing evidence of at least three months' service at the group or company posting the employee, as of the application date (pay slips, etc.);
- Evidence of the relationship between the company established in France and the company established abroad.

In France – Application for a residence permit marked *Passeport Talent 'Employee on assignment'*

- A currently valid passport issued within the last 10 years and valid for at least three months after the visa expiry date;
- Long-stay visa marked 'Passeport Talent – X° L313-20' or VLS-TS marked 'Passeport Talent' or currently valid residence permit;
- Proof of marital status and nationality:
 - Passport (pages covering marital status, validity dates, entry stamps and visas);
 - Short-form birth certificate showing parentage or copy of full birth certificate;
 - Where applicable, spouse's residence permit (or passport); copy marriage certificate, or short-form birth certificates of children, showing parentage;
- Proof of address dated within the last six months (or, failing that, certificate of accommodation provided by a private individual or a hotel);
- Three recent [standardized](#) passport photos;
- Proof of payment of the tax on the residence permit and the stamp duty payable upon issue of the permit.

The documents required are laid down in the [Order of October 28, 2016](#):

- The Cerfa form that corresponds to the foreigner's circumstances, including in particular the position held and the pay threshold (**please see specific documents for each category below**);
- Social security certificate of temporary employment abroad or sworn declaration of application for registration with the French social security system;
- Letter setting out duties to be performed and purpose of assignment to be undertaken;
- As applicable, an up-to-date excerpt of the commercial register (*extrait K-bis*) for the employer, if it is a legal entity, or an *extrait K* or craft license (*titre d'artisan*) if the employer is an individual;
- Confirmation of payment of social security contributions and, where the employer employing the foreign employee is subject to this obligation, payments into the paid leave scheme (*caisse des congés payés*);
- Documents providing evidence of the employee's skills and experience corresponding to the position in question;
- Where applicable, a letter appointing a legal entity or an individual established in France to complete the required administrative formalities in the applicant's name and on their behalf.

Employees must also provide the following supporting documents with their application:

- Form [Cerfa no. 15616*01](#) justifying applying for a multi-year Talent Passport residence permit marked 'Employee on assignment' and 'Paid employment';

- An employment contract for more than three months with an employer established in France, showing gross annual pay of at least 1.8 times the [statutory national minimum wage \(SMIC\)](#), i.e. **€33,251.40** as of January 1, 2020;
- Documents providing evidence of at least three months' service at the group or company posting the employee, as of the application date (pay slips, etc.);
- Evidence of the relationship between the company established in France and the company established abroad.

Renewal

- Certificate of employment or copy of last three pay slips;
- Evidence that the assignment is continuing beyond the initial period, and proof of the duration of the proposed extension;
- Currently valid certificate of temporary employment abroad.