

List of documents to be submitted with an application for a multi-year residence permit for a posted employee with no French employment contract

Permits marked **Salarié détaché ICT** – Article L313-24 of CESEDA, R313-72ff.
Permits marked **Salarié détaché mobile ICT** – Article L313-24 of CESEDA, R313-72ff.

This list is provided for indicative purposes only. Make sure you contact the consular, diplomatic or prefectural authority that will be handling your application to obtain a list of required documents appropriate to your personal circumstances and the reason for your stay in France.

Helpful tip: Supporting documents must, where applicable, be accompanied by a French translation by a sworn translator certified to provide translations for the French courts of appeal. If applicable, please click here to view a [list of sworn translators](#).

Documents required for all residence permits

- A currently valid passport issued within the last 10 years and valid for at least three months after the visa expiry date.
- Long-stay visa marked 'Passeport Talent – X° L313-20' or VLS-TS marked 'Passeport Talent' or currently valid residence permit.
- Proof of marital status and nationality:
 - Passport (pages covering marital status, validity dates, entry stamps and visas).
 - Short-form birth certificate showing parentage or copy of full birth certificate.
 - Where applicable, spouse's residence permit (or passport); copy marriage certificate, or short-form birth certificates of children, showing parentage.
- Proof of address dated within the last three months (or, failing that, certificate of accommodation provided by a private individual or a hotel).
- Three recent [standardized](#) passport photos.
- Proof of payment of stamp duty payable upon issue of the permit.

Specific documents – *Salaré détaché ICT*

Employees transferred within their group must also provide the following supporting documents with their application:

- Form [Cerfa no. 15619*01](#), setting out the elements of the employment contract that justify applying for an 'Intra-company transfer' residence permit.
- A current employment contract with the home company outside France and an amendment to the contract setting out the terms of the assignment in France.
- Evidence of income equal to the [statutory national minimum wage \(SMIC\)](#), i.e. €17,763.20 as of January 1, 2017.
- Documents providing evidence of the legal relationship between the employing establishment or company and the host company in France.
- Any document providing evidence that the employee has the required skills.
- An up-to-date excerpt of the commercial register (*extrait K-bis*) for the company to which the employee is to be posted.
- Social security certificate of temporary employment abroad or sworn declaration of application for registration with the French social security system.
- Where applicable, a sworn declaration of application for registration with the relevant paid leave scheme (*caisse des congés payés*).
- Certificate of payment of social security contributions by the entity established in France.

Renewal

- Certificate of employment or copy of last three pay slips.
- Evidence that the assignment is continuing beyond the initial period, and proof of the duration of the proposed extension.
- Currently valid certificate of temporary employment abroad.

Specific documents – *Salaré détaché mobile ICT*

Posted employees must also provide the following supporting documents with their application:

- The residence permit issued to them as employees transferred within their group and marked 'ICT' by another European Union Member State.
- The employment contract together with an amendment specifying the assignment in France and the pay conditions, which must correspond to the nature of the position held.
- Proof that the employing establishment or company and the host company belong to the same group of companies.