

List of documents to be submitted with an application for a multi-year Talent Passport residence permit for an employee

European Union Blue Card holders – Article L313-20, paragraph 6 of CESEDA, R313-61ff.

Permits marked 'Employee on assignment' – Article L313-20, paragraph 3 of CESEDA, R313-51ff.

Permits marked 'Young graduate' or 'Employee of an innovative new company' – Article L313-20, paragraph 1 of CESEDA, R313-45ff.

[Order of October 28, 2016](#)

This list is provided for indicative purposes only. Make sure you contact the consular, diplomatic or prefectural authority that will be handling your application to obtain a list of required documents appropriate to your personal circumstances and the reason for your stay in France.

Helpful tip: Supporting documents must, where applicable, be accompanied by a French translation by a sworn translator certified to provide translations for the French courts of appeal. If applicable, please click here to view a [list of sworn translators](#).

Documents required for all residence permits

- A currently valid passport issued within the last 10 years and valid for at least three months after the visa expiry date.
- Long-stay visa marked 'Passeport Talent – X° L313-20' or VLS-TS marked 'Passeport Talent' or currently valid residence permit.
- Proof of marital status and nationality:
 - Passport (pages covering marital status, validity dates, entry stamps and visas).
 - Short-form birth certificate showing parentage or copy of full birth certificate.
 - Where applicable, spouse's residence permit (or passport); copy marriage certificate, or short-form birth certificates of children, showing parentage.
- Proof of address dated within the last three months (or, failing that, certificate of accommodation provided by a private individual or a hotel).
- Three recent [standardized](#) passport photos.
- Proof of payment of stamp duty payable upon issue of the permit.

Documents to be provided by applicants wishing to take up paid employment with a multi-year Talent Passport residence permit

The documents required are laid down in the [Order of October 28, 2016](#):

- The Cerfa form that corresponds to the foreigner's circumstances, including in particular the position held and the pay threshold (**please see specific documents for each category below**).
- Social security certificate of temporary employment abroad or sworn declaration of application for registration with the French social security system.
- Letter setting out duties to be performed and purpose of assignment to be undertaken.
- As applicable, an up-to-date excerpt of the commercial register (*extrait K-bis*) for the employer, if it is a legal entity, or an *extrait K* or craft license (*titre d'artisan*) if the employer is an individual.
- Confirmation of payment of social security contributions and, where the employer employing the foreign employee is subject to this obligation, payments into the paid leave scheme (*caisse des congés payés*).
- Documents providing evidence of the employee's skills and experience corresponding to the position in question.
- Where applicable, a letter appointing a legal entity or an individual established in France to complete the required administrative formalities in the applicant's name and on their behalf.

Specific documents – Talent Passport marked 'European Union Blue Card'

Foreign employees must also provide the following supporting documents with their application:

- Form [Cerfa no. 15615*01](#), setting out the elements of the employment contract that justify applying for a multi-year Talent Passport residence permit marked 'European Union Blue Card'.
- A permanent employment contract or a fixed-term employment contract for at least 12 months with an employer established in France, showing gross annual pay of at least **1.5 times** the [average annual gross salary](#) set by decree, i.e. **€53,836.50** as of January 1, 2017.
- A qualification awarded on completion of at least three years' higher education or documents providing evidence of five years' commensurate professional experience.

Specific documents – Talent Passport marked 'Employee on assignment'

Employees must also provide the following supporting documents with their application:

- Form [Cerfa no. 15616*01](#) justifying applying for a multi-year Talent Passport residence permit marked 'Employee on assignment' and 'Paid employment'.
- An employment contract for more than three months with an employer established in France, showing gross annual pay of at least 1.8 times the [statutory national minimum wage \(SMIC\)](#), i.e. **€31,973.40** as of January 1, 2017.
- Documents providing evidence of at least three months' service at the group or company posting the employee, as of the application date (pay slips, etc.).
- Evidence of the relationship between the company established in France and the company established abroad.

Renewal

- Certificate of employment or copy of last three pay slips.
- Evidence that the assignment is continuing beyond the initial period, and proof of the duration of the proposed extension.
- Currently valid certificate of temporary employment abroad.

Specific documents – Talent Passport marked 'Employee of an innovative new company'

Employees must also provide the following supporting documents with their application:

- Form [Cerfa no. 15614*01](#), setting out elements of the employment contract.
- An employment contract for more than three months with an innovative new company.
- Any document establishing that the employer is recognized as an [innovative new company](#) and providing evidence of a direct relationship between the position in question and the company's research and development project.

Specific documents – Talent Passport marked 'Qualified young graduate'

Employees must also provide the following supporting documents with their application:

- Form [Cerfa no. 15614*01](#), setting out elements of the employment contract.
- An employment contract for more than three months.
- A copy of the qualification.